

Presidential Approval of College Policies, Procedures or Guidelines:

For college policies, procedures, guidelines pursuant to Minnesota State Colleges & Universities, Policy: 1A.1 Minnesota State Colleges and Universities Organization and Administration, Part 6., Subpart G. Campus policies and procedures. "Campus policies and procedures may be adopted by the president of a college or university consistent with Board policy and System procedure.")
MnSCU Web Link: <http://www.mnscu.edu/board/policy/1a01.html>

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| Policy, Procedure or Guideline Name and Number: 1B.1 Equal Opportunity and Nondiscrimination in Employment and Education Policy 1B.1.1 Equal Opportunity and Nondiscrimination in Employment and Education Procedure |
| Policy Custodian Title: Chief Human Resources Officer and Affirmative Action Officer |
| Policy Revision Date: 1/28/15 |

I approve the policy designated above for implementation on May 16, 2016, having found it to be consistent with Board policy and System procedures. Additionally, I direct that the policy be communicated to the College community by all appropriate means.



Merrill Irving Jr.
President
Hennepin Technical College

9/30/16

Date Approved